

EXECUTIVE SUMMARY
Graduate Employment Survey 2021
(Undergraduate Degree Programs)

1. Employment Rate:

- Almost all (97.8%) of year 2021 graduates were engaged in employment, further studies or returned to homeland by December 2021.
- Among the 2,366 respondents,
 - 1,729 (73.1%) were full-time employed or self-employed
 - 413 (17.5%) pursued further studies
 - 65 (2.7%) were doing temporary or part-time jobs
 - 108 (4.6%) returned to homeland
 - 13 (0.5%) were not seeking employment
 - 38 (1.6%) were still seeking employment

2. Employment Sector:

- For graduates engaged in full-time employment, 62.9% are in Commerce and Business and 23.2% in Engineering and Industry.
- Compared with last year, students who reported in Commerce and Business has increased by 0.7% while those reported in Engineering and Industry has no changes.

3. Job Nature:

- The most popular job natures are Engineering (20.7%), Administration / Management (19.1%) and Banking / Finance (15.4%).
- Compared with last year, students who reported in Engineering has decreased by 1.1%.

4. Gross Monthly Income:

- Mean: \$24,320 (10.6% higher than last year's \$21,984)
- Median: \$20,000 (7.1% higher than last year's \$18,667)

5. Employment Sectors with the Highest Income:

- The employment sectors with the highest mean income are: Commerce and Business (\$26,237), Government and Related Organizations (\$26,104), Engineering and Industry (\$21,012) and Community and Social Services (\$20,144).
- The employment sectors with the highest median income are: Government and Related Organizations (\$23,030), Commerce and Business (\$20,000) and Engineering and Industry (\$20,000).

6. Number of Job Offers:

- 465 (33.6%) of the 1,385 respondents had 3 or more offers
- 459 (33.1%) had 2 offers

7. First Job Offers Received:

- 977 (70.5%) of the 1,385 respondents received their first job offer by June 2021
- 1235 (89.2%) received it by August 2021

8. Further Studies:

- Overall: 413 (17.5%) of the 2,366 respondents pursued further studies
- 56% enrolled in local institutions and 44% went overseas (e.g. Columbia University, Imperial College London, Carnegie Mellon University, etc.)
- 142 (41.4%) of the 343 respondents who pursued further studies enrolled in HKUST.

9. Internship Experience while at HKUST:

- Overall: 1,683 (86.7%) of the 1,942 respondents had internship experience while at HKUST and 259 (13.3%) of them had no internship experience.
- Among those with internship experience,
 - 77.1% had full-time internship experience, 61.2% had part-time internship experience and 35.7% had both full-time and part-time internship experience

10. Non-local Graduates:

- Among the 2,366 respondents, 415 (17.5%) were non-local graduates and less than half of them (37.6%) came from Mainland China.
- Among all non-local respondents,
 - 41.2% were full-time employed or self-employed (72.5% were employed in Hong Kong while 1.8% were employed outside Hong Kong)¹
 - 32.0% pursued further studies

¹ 25.7% did not provide any specifics on the work location.