

SURVEY FINDINGS

1. Employment Situation

1.1 Among the 80 **MBA** respondents, 69 graduates (86.3%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 1.

Table 1: Distribution of MBA Graduates by Employment Status in 2017-2021

Year	2021	2020	2019	2018	2017
No. of Respondents	80	75	106	91	95
Full-time employed	86.3%	89.3%	89.6%	95.6%	93.7%
Further studies	0.0%	1.3%	0.9%	0.0%	1.1%
Self-employed	6.3%	2.7%	5.7%	2.2%	2.1%
Temporarily employed	2.5%	0.0%	0.0%	1.1%	1.1%
Part-time employed	0.0%	0.0%	0.0%	0.0%	1.1%
Not seeking employment	2.5%	2.7%	0.9%	1.1%	0.0%
Still seeking employment	2.5%	4.0%	2.8%	0.0%	1.1%
Others (e.g., emigrated or returned to homeland)	0.0%	0.0%	0.0%	0.0%	0.0%

1.2 Among the 1587 **MSc/MA** respondents, 335 graduates (21.1%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 2.

Table 2: Distribution of MSc/MA Graduates by Employment Status in 2017-2021

Year	2021	2020	2019	2018	2017
No. of Respondents	1587	1811	1629	1502	1266
Full-time employed	21.1%	20.2%	29.6%	30.3%	29.0%
Further studies	4.0%	6.0%	6.4%	5.6%	5.3%
Self-employed	0.3%	0.2%	0.4%	0.3%	0.4%
Temporarily employed	1.1%	0.5%	0.7%	0.5%	1.0%
Part-time employed	0.4%	0.2%	0.0%	0.4%	0.4%
Not seeking employment	0.4%	0.2%	0.5%	0.4%	0.2%
Still seeking employment	1.1%	0.6%	0.6%	0.5%	0.5%
Others (e.g., emigrated or returned to homeland)	71.5%	72.2%	61.9%	62.1%	63.2%

1.3 The employment status of **MBA** and **MSc/MA** graduates by program is shown in Appendices 1c and 1d respectively.

2. Employment Sector

- 2.1 Among the 60 full-time employed or self-employed **MBA** respondents with reported employment sector, *Commerce and Business* sector remained the largest sector employing 48 graduates (80.0%). (Table 3)

Table 3: Distribution of Full-time and Self-employed MBA Graduates by Employment Sector

Employment Sector	2021		2020	
	No.	No.	No.	%
Commerce and Business	48	80.0%	40	83.3%
Engineering and Industry	11	18.3%	8	16.7%
Community and Social Services	1	1.7%	0	0.0%
Education	0	0.0%	0	0.0%
Government and Related Organizations	0	0.0%	0	0.0%
Total Respondents	60	100%	48	100%

- 2.2 Of those 221 full-time employed or self-employed **MSc/MA** respondents with reported employment sector, most of them (144 graduates or 65.2%) were working in the *Commerce and Business* sector. (Table 4)

Table 4: Distribution of Full-time and Self-employed MSc/MA Graduates by Employment Sector

Employment Sector	2021		2020	
	No.	%	No.	%
Commerce and Business	144	65.2%	135	63.4%
Engineering and Industry	37	16.7%	36	16.9%
Education	33	14.9%	34	16.0%
Community and Social Services	5	2.3	2	0.9%
Government and Related Organizations	2	0.9%	6	2.8%
Total Respondents	221	100%	213	100%

- 2.3 The distributions of Employment Sector of **MBA** and **MSc/MA** graduates by program are shown in Appendices 2c and 2d respectively.

3. Job Nature

- 3.1 Among the 60 full-time employed or self-employed **MBA** respondents with reported job nature, the three most popular types of job were *Administration/Management* (40 graduates or 66.7%), *Banking/Finance* (15 graduates or 25.0%), and *Economic, Statistical & Mathematical Work* (2 graduates or 3.3%).

- 3.2** Among the 219 full-time employed or self-employed **MSc/MA** respondents with reported job nature, the three most popular types of job were *Banking/Finance* (50 graduates or 22.8%), *Administration/Management* (45 graduates or 20.5%), and *Scientific/Research Work* (34 graduates or 15.5%).
- 3.3** The distributions of job nature of **MBA** and **MSc/MA** graduates by program are shown in Appendices 3c and 3d respectively.

4. Gross Monthly Income

- 4.1** The calculation of gross monthly income takes into account basic monthly salary as well as the commission, bonuses and allowances (e.g. meal and transportation allowances). (Tables 5, 6 and 7)

Table 5: Gross Monthly Income of Higher Degree Graduates by Taught Programs (HKD)

School \ Degree	IPO		SBM		SENG		SHSS		SSCI		Overall	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
MBA	-	-	56,731	56,750	-	-	-	-	-	-	56,731	56,750
MSc/MA	19,295	19,500	33,036	26,667	29,298	22,971	23,670	19,538	27,196	21,000	29,477	22,544

IPO: Interdisciplinary Programs Office
 SBM: School of Business and Management
 SENG: School of Engineering
 SHSS: School of Humanities and Social Science
 SSCI: School of Science

Table 6: Gross Monthly Income of Full-time and Self-employed MBA and MSc/MA Graduates by Employment Sector (HKD)

Employment Sector \ Degree	MBA		MSc/MA	
	Mean	Median	Mean	Median
Commerce and Business	58,631	58,333	33,527	26,500
Engineering and Industry	47,262	41,333	22,340	21,000
Education	*	*	20,458	19,000
Government and Related Organizations	#	#	#	#
Community and Social Services	*	*	22,825	21,000
Overall	56,731	56,750	29,287	22,250

Remarks: * No graduate was reported full-time employed or self-employed in the category.
 # Salary figures are suppressed for confidential reasons as there are three or fewer persons in the category.

Table 7: Gross Monthly Income of Full-time and Self-employed MBA and MSc/MA Graduates by Major Job Nature (HKD)

Job Nature	Degree	MBA		MSc/MA	
		Mean	Median	Mean	Median
Accounting / Auditing / Taxation		*	*	21,914	19,500
Administration/Management		58,959	58,333	25,323	21,000
Banking/Finance		55,145	58,333	40,903	30,000
Economic, Statistical & Mathematical Work		#	#	37,448	28,750
Engineering		#	#	27,957	21,667
Insurance / Real Estate Services		*	*	#	#
Marketing/Sales		*	*	#	#
Scientific / Research Work		#	#	18,823	19,229
System Analysis & Computer Programming		*	*	35,131	27,500
Teaching / Lecturing		*	*	22,100	21,000
Overall		56,731	56,750	29,192	22,000

Remarks: * No graduate was reported full-time employed or self-employed in the category.
Salary figures are suppressed for confidential reasons as there are three or fewer persons in the category.

- 4.2** A list of employers of the **MBA** and **MSc/MA** respondents by program is shown in Appendices 4c and 4d respectively.
- 4.3** The gross monthly income distributions of the **MBA** and **MSc/MA** respondents by program, by employment sector and by job nature are shown in Appendices 5c, 5d, 6c, 6d, 7c and 7d respectively.

5. Work Base and Frequent Travel Location

- 5.1 Among the 31 full-time and self-employed **MBA** respondents who reported their work base location, 19 graduates (61.3%) reported that they were based in Hong Kong, whereas the rest (12 graduates or 38.7%) reported that they *were based outside Hong Kong*. (Table 8)

Table 8: Work Locations and Frequently Travel Destinations for Work of Full-time and Self-employed MBA Respondents

Number of MBA respondents reported their work base location	31 (100%)
Based in Hong Kong	19 (61.3%)
Based outside Hong Kong	12 (38.7%)
Number of MBA respondents who were based outside Hong Kong	12 (100%)
The major work base locations include:	9 (75.0%)
Mainland China	3
Japan	2
Korea	2
USA	2
Others:	3 (25.0%)

- 5.2 Among the 245 full-time and self-employed **MSc/MA** respondents who reported their work base location, 221 graduates (90.2%) reported that they were based in Hong Kong, whereas the rest (24 graduates or 9.8%) reported that they *were based outside Hong Kong*. (Table 9)

Table 9: Work Locations and Frequently Travel Destinations for Work of Full-time and Self-employed MSc/MA Respondents

Number of MSc/MA respondents reported their work base location	245 (100%)
Based in Hong Kong	221 (90.2%)
Based outside Hong Kong	24 (9.8%)
Number of MSc/MA respondents who were based in Hong Kong	221 (100%)
Not required to travel frequently outside Hong Kong for work	209 (94.6%)
Required to travel frequently outside Hong Kong for work	12 (5.4%)
The major travel destination includes:	12
Mainland China	9
Philippines	1
Others:	2
Number of MSc/MA respondents who were based outside Hong Kong	24 (100%)
The major work base locations include:	4 (80%)
Mainland China	4
Others:	1 (20%)

6. Number of Job Offers

- 6.1 Among the 234 full-time employed and self-employed **MSc/MA** respondents who reported their *number of job offers*, 80 graduates (34.2%) received one job offer, 75 graduates (32.1%) received two, 45 graduates (19.2%) received three, 19 graduates (8.1%) received four, and 15 graduates (6.4%) received five or more.

7. Time of Obtaining First Job Offer

- 7.1 Among the 31 full-time employed or self-employed **MBA** respondents who reported the *time of obtaining their first job offer*, 23 graduates (74.2%) had obtained their first job offer on or before *June*. The percentage rose to 87.2% (4 graduates) by *July*, and 100% by *September*.
- 7.2 Among the 234 full-time employed or self-employed **MSc/MA** respondents who reported the *time of obtaining their first job offer*, 100 graduates (42.7%) had obtained their first job offer on or before *June*. The percentage rose to 100% by *December*.

8. Graduates Pursuing Full-time Further Studies

- 8.1 Among the 80 **MBA** respondents, 0 graduate *pursued full-time further studies outside Hong Kong*.
- 8.2 Among the 1587 **MSc/MA** respondents, 46 graduates (2.9%) *pursued full-time further studies in Hong Kong* and 18 graduates (1.1%) *pursued full-time further studies outside Hong Kong*. (Table 10)

Table 10: MSc/MA Graduates Pursuing Further Studies

Total number of MSc/MA respondents pursuing further studies	64 (100%)
Number of MSc/MA respondents pursuing further studies in Hong Kong	46 (100%)
The major education institutions include:	25 (54.3%)
The Hong Kong University of Science and Technology	22 (34.4%)
The University of Hong Kong	3 (4.7%)
Others:	21 (45.7%)
Number of MSc/MA respondents pursuing further studies outside Hong Kong	18 (100%)
The major destinations include:	8 (44.4%)
USA	8 (44.4%)
Others:	10 (55.6%)
Number of MSc/MA respondents with reported fields of studies	40 (100%)
The most popular fields of studies are:	35 (87.5%)
Engineering & Technology	15 (37.5%)
Science	12 (30.0%)
Business & Management	4 (10.0%)
Social Sciences	4 (10.0%)
Others:	5 (12.5%)
Number of MSc/MA respondents with reported levels of degree of programs	40 (100%)
The levels of degree of the programs they enrolled in are:	
Doctoral Degree (by Research)	20 (50.0%)
Master's Degree (by Research)	10 (25.0%)
Master's Degree (not by Research)	7 (17.5%)
Others:	3 (7.5%)

9. Internship Experience

- 9.1 Out of the 36 **MBA** respondents, 26 graduates (72.2%) *had internship experience* during their study in the University. The remaining 10 graduates (27.8%) *had no internship experience*.
- 9.2 Out of the 769 **MSc/MA** respondents, 373 graduates (48.5%) *had internship experience* during their study in the University. The remaining 396 graduates (51.5%) *had no internship experience*.
- 9.3 Respondents with internship experience were asked to indicate the internship mode and the number of internship that they had taken. (Tables 11 and 12)

Table 11: Internship Experience of MBA Graduates

Number of MBA respondents who reported their internship experience	36 (100%)
Had taken internships during their studies	26 (72.2%)
Had not taken internships during their studies	10 (27.8%)
Number of MBA respondents who had taken internships during their studies	26
Had full-time internship experience	10 (100.0%)
With 1 internship / job	6 (60.0%)
With 2 internships / jobs	2 (20.0%)
With 3 internships / jobs	1 (10.0%)
More than 3 internships / jobs	1 (10.0%)
Had part-time internship experience	21 (100.0%)
With 1-3 internships / jobs	21 (100.0%)

Table 12: Internship Experience of MSc/MA Graduates

Number of MSc/MA respondents who reported their internship experience	769 (100%)
Had taken internships during their studies	373 (47.9%)
IPO	19 (2.5%)
SBM	149 (19.4%)
SENG	122 (15.9%)
SHSS	37 (4.8%)
SSCI	46 (6.0%)
Had not taken internships during their studies	396 (51.5%)
Number of MSc/MA respondents who had taken internships during their studies	373
Had full-time internship experience	174 (100%)
With 1 internship / job	106 (60.9%)
With 2 internships / jobs	30 (17.2%)
With 3 or more internships / jobs	38 (21.8%)
Had part-time internship experience	256 (100%)
With 1-3 internships / jobs	218 (85.2%)
With 4-6 internships / jobs	28 (10.9%)
With 7 or more internships / jobs	10 (3.9%)

9.4 Details of internship experience by program are shown in Appendices 8c and 8d.

Note: Due to rounding of data, percentages in above tables may not add up exactly to 100% or equivalent total percentage of a sub-category.