SURVEY FINDINGS

1. <u>Employment Situation</u>

1.1 Among the 48 **MBA** respondents, 38 graduates (79.2%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 1.

Year	2022	2021	2020	2019	2018
No. of Respondents	48	80	75	106	91
Full-time employed	79.2%	86.3%	89.3%	89.6%	95.6%
Further studies	4.2%	0.0%	1.3%	0.9%	0.0%
Self-employed	0.0%	6.3%	2.7%	5.7%	2.2%
Temporarily employed	4.2%	2.5%	0.0%	0.0%	1.1%
Part-time employed	0.0%	0.0%	0.0%	0.0%	0.0%
Not seeking employment	10.4%	2.5%	2.7%	0.9%	1.1%
Still seeking employment	2.1%	2.5%	4.0%	2.8%	0.0%
Others (e.g., emigrated or returned to homeland)	0.0%	0.0%	0.0%	0.0%	0.0%

 Table 1: Distribution of MBA Graduates by Employment Status in 2018-2022

1.2 Among the 2,093 **MSc/MA** respondents, 518 graduates (24.7%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 2.

 Table 2: Distribution of MSc/MA Graduates by Employment Status in 2018-2022

Year	2022	2021	2020	2019	2018
No. of Respondents	2,093	1587	1811	1629	1502
Full-time employed	24.7%	21.1%	20.2%	29.6%	30.3%
Further studies	5.2%	4.0%	6.0%	6.4%	5.6%
Self-employed	0.1%	0.3%	0.2%	0.4%	0.3%
Temporarily employed	0.8%	1.1%	0.5%	0.7%	0.5%
Part-time employed	0.2%	0.4%	0.2%	0.0%	0.4%
Not seeking employment	0.4%	0.4%	0.2%	0.5%	0.4%
Still seeking employment	1.2%	1.1%	0.6%	0.6%	0.5%
Others (e.g., emigrated or returned to homeland)	67.2%	71.5%	72.2%	61.9%	62.1%

1.3 The employment status of **MBA** and **MSc/MA** graduates by program is shown in Appendices 1c and 1d respectively.

2. Employment Sector

2.1 Among the 38 full-time employed **MBA** respondents with reported employment sector, *Commerce and Business* sector remained the largest sector employing 26 graduates (68.4%). (Table 3)

Fundayment Sector	20	22	2021		
Employment Sector	No.	No.	No.	%	
Commerce and Business	26	68.4%	48	80.0%	
Engineering and Industry	10	26.3%	11	18.3%	
Community and Social Services	1	2.6%	1	1.7%	
Education	1	2.6%	0	0.0%	
Total Respondents	38	100%	60	100%	

2.2 Of those 341 full-time employed or self-employed **MSc/MA** respondents with reported employment sector, most of them (219 graduates or 64.2%) were working in the *Commerce and Business* sector. (Table 4)

Table 4: Distribution of Full-time and Self-employed MSc/MA Graduates by Employment Sector

Fundayment Sector	20	22	2021		
Employment Sector	No.	%	No.	%	
Commerce and Business	219	64.2%	144	65.2%	
Engineering and Industry	62	18.2%	37	16.7%	
Education	48	14.1%	33	14.9%	
Government and Related Organizations	9	2.6%	2	0.9%	
Community and Social Services	3	0.9%	5	2.3%	
Total Respondents	341	100%	221	100%	

2.3 The distributions of Employment Sector of **MBA** and **MSc/MA** graduates by program are shown in Appendices 2c and 2d respectively.

3. Job Nature

3.1 Among the 25 full-time employed **MBA** respondents with reported job nature, the three most popular types of job were *Banking/Finance* (12 graduates or 48.0%), *Administration/Management* (9 graduates or 36.0%), and *Marketing/Sales* (2 graduates or 8.0%).

- **3.2** Among the 341 full-time employed or self-employed **MSc/MA** respondents with reported job nature, the three most popular types of job were *Banking/Finance* (83 graduates or 24.3%), *Administration/Management* (52 graduates or 15.2%), and *Scientific/Research Work* (50 graduates or 14.7%).
- **3.3** The distributions of job nature of **MBA** and **MSc/MA** graduates by program are shown in Appendices 3c and 3d respectively.

4. <u>Gross Monthly Income</u>

4.1 The calculation of gross monthly income takes into account basic monthly salary as well as the commission, bonuses and allowances (e.g. meal and transportation allowances). (Tables 5, 6 and 7)

	School	IP	20	SB	M	SE	NG	SH	ISS	SS	ici	Ove	erall
	Degree	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
	MBA	-	-	52,153	50,417	-	-	-	-	-	-	52,153	50,417
- 1													

21,645 21,000 28,871 25,333 25,507 22,000 24,758 20,150 34,606 25,000 **27,655 23,000**

Table 5: Gross Monthly Income of Higher Degree Graduates by Taught Programs (HKD)

- IPO: Interdisciplinary Programs Office
- SBM: School of Business and Management
- SENG: School of Engineering
- SHSS: School of Humanities and Social Science
- SSCI: School of Science

MSc/MA

Table 6: Gross Monthly Income of Full-time and Self-employed MBA and MSc/MA Graduates by Employment Sector (HKD)

De	gree	MBA		MSc/MA		
Employment Sector		Mean	Median	Mean	Median	
Commerce and Business		57,737	51,667	30,247	25,000	
Engineering and Industry		45,702	45,000	23,792	21,583	
Education		#	#	21,463	20,000	
Government and Related Organizations		*	*	32,158	27,083	
Community and Social Services		#	#	#	#	
Overall		52,153	50,417	27,655	23,000	

Remarks:

* No graduate was reported full-time employed or self-employed in the category.

Salary figures are suppressed for confidential reasons as there are three or fewer persons in the category.

Table 7: Gross Monthly Income of Full-time and Self-employed MBA and MSc/MA Graduates by Major Job Nature (HKD)

Degree	Μ	ВА	MSc	/MA
Job Nature	Mean	Median	Mean	Median
Accounting / Auditing / Taxation	#	#	26,243	20,150
Administration / Management	48,589	49,167	27,002	25,000
Banking / Finance	58,243	52,000	34,137	30,000
Economic, Statistical & Mathematical Work	*	*	43,417	30,150
Engineering	*	*	25,111	21,900
Insurance / Real Estate Services	*	*	33,766	28,832
Marketing / Sales	#	#	23,551	21,725
Scientific / Research Work	*	*	20,100	19,500
System Analysis & Computer Programming	*	*	28,232	26,042
Teaching / Lecturing	*	*	27,860	22,000
Overall	52,153	50,417	27,655	23,000

Remarks:

* No graduate was reported full-time employed or self-employed in the category.

Salary figures are suppressed for confidential reasons as there are three or fewer persons in the category.

- **4.2** A list of employers of the **MBA** and **MSc/MA** respondents by program is shown in Appendices 4c and 4d respectively.
- **4.3** The gross monthly income distributions of the **MBA** and **MSc/MA** respondents by program, by employment sector and by job nature are shown in Appendices 5c, 5d, 6c, 6d, 7c and 7d respectively.

5. Work Base and Frequent Travel Location

5.1 Among the 20 full-time employed **MBA** respondents who reported their work base location, 14 graduates (70.0%) reported that they were based in Hong Kong, whereas the rest (6 graduates or 30.0%) reported that they *were based outside Hong Kong*. (Table 8)

Table 8: Work Locations and Frequently Travel Destinations for Work of Full-time and Selfemployed MBA Respondents

Number of MBA respondents reported their work base location	20 (100%)
Based in Hong Kong	14 (70.0%)
Based outside Hong Kong	6 (30.0%)
Number of MBA respondents who were based outside Hong Kong	6 (100%)
Mainland China	2
India	1
Switzerland	1
Italy	1
Japan	1

5.2 Among the 424 full-time and self-employed **MSc/MA** respondents who reported their work base location, 395 graduates (93.2%) reported that they were based in Hong Kong, whereas the rest (29 graduates or 6.8%) reported that they *were based outside Hong Kong*. (Table 9)

Table 9: Work Locations and Frequently Travel Destinations for Work of Full-time and Selfemployed MSc/MA Respondents

Number of MSc/MA respondents reported their work base location	424 (100%)
Based in Hong Kong	395 (93.2%)
Based outside Hong Kong	29 (6.8%)
Number of MSc/MA respondents who were based in Hong Kong	395 (100%)
Not required to travel frequently outside Hong Kong for work	376 (95.2%)
Required to travel frequently outside Hong Kong for work	19 (4.8%)
Mainland China	15
Vietnam	1
Singapore	1
Japan	1
Global	1
Number of MSc/MA respondents who were based outside Hong Kong	29 (100%)
The major work base locations include:	27 (93.1%)
Mainland China	18
Canada	4
Singapore	3
USA	2
Others:	2 (6.9%)

6. <u>Number of Job Offers</u>

6.1 Among the 347 full-time employed and self-employed **MSc/MA** respondents who reported their *number of job offers*, 94 graduates (27.1%) received one job offer, 124 graduates (35.7%) received two, 75 graduates (21.6%) received three, 29 graduates (8.4%) received four, and 25 graduates (7.2%) received five or more.

7. <u>Time of Obtaining First Job Offer</u>

- **7.1** Among the 15 full-time employed or self-employed **MBA** respondents who reported the *time of obtaining their first job offer,* 13 graduates (86.7%) had obtained their first job offer on or before *June*. The percentage rose to 93.3% (14 graduates) by *July,* and 100% by *August*.
- **7.2** Among the 347 full-time employed or self-employed **MSc/MA** respondents who reported the *time of obtaining their first job offer*, 239 graduates (68.9%) had obtained their first job offer on or before *June*. The percentage rose to 100% by *December*.

8. <u>Graduates Pursuing Full-time Further Studies</u>

- **8.1** Among the 48 **MBA** respondents, 2 graduates (4.2%) *pursued full-time further studies outside Hong Kong.*
- 8.2 Among the 2,093 MSc/MA respondents, 74 graduates (3.2%) pursued full-time further studies in Hong Kong and 35 graduates (1.5%) pursued full-time further studies outside Hong Kong. (Table 10)

Total number of MSc/MA respondents pursuing further studies	109 (100%)
Number of MSc/MA respondents pursuing further studies in Hong Kong	74 (100%)
The major education institutions include:	59 (79.7%)
The Hong Kong University of Science and Technology	39 (52.7%)
City University of Hong Kong	8 (10.8%)
The Hong Kong Polytechnic University	7 (9.5%)
The Chinese University of Hong Kong	5 (6.8%)
Others:	15 (20.3%)
Number of MSc/MA respondents pursuing further studies outside Hong Kong	35 (100%)
The major destinations include:	19 (54.3%)
USA	11 (22.9%)
Canada	3 (8.6%)
Singapore	3 (8.6%)
UK	2 (5.7%)
Others:	16 (45.7%)
Number of MSc/MA respondents with reported fields of studies	80 (100%)
The most popular fields of studies are:	74 (92.5%)
Engineering & Technology	42 (52.5%)
Science	18 (22.5%)
Business & Management	14 (17.5%)
Others:	6 (7.5%)
Number of MSc/MA respondents with reported levels of degree of programs	85 (100%)
The levels of degree of the programs they enrolled in are:	
Doctoral Degree (by Research)	56 (65.9%)
Master's Degree (by Research)	19 (22.4%)
Master's Degree (not by Research)	8 (9.4%)
Others:	2 (2.4%)

Table 10: MSc/MA Graduates Pursuing Further Studies

9. Internship Experience

- **9.1** Out of the 20 **MBA** respondents, 15 graduates (75.0%) *had internship experience* during their study in the University. The remaining 5 graduates (25.0%) *had no internship experience*.
- **9.2** Out of the 816 **MSc/MA** respondents, 409 graduates (50.1%) had internship experience during their study in the University. The remaining 407 graduates (49.9%) had no internship experience.
- **9.3** Respondents with internship experience were asked to indicate the internship mode and the number of internship that they had taken. (Tables 11 and 12)

Table 11:	Internship Experience of MBA Grad	uates
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Number of MBA respondents who reported their internship experience	20 (100%)
Had taken internships during their studies	15 (75.0%)
Had not taken internships during their studies	5 (25.0%)
Number of MBA respondents who had taken internships during their	15
studies	15
Had full-time internship experience	12 (100.0%)
With 1 internship / job	7 (58.3%)
With 2 internships / jobs	4 (33.3%)
With 3 or more internships / jobs	1 (8.3%)
Had part-time internship experience	9 (100.0%)
With 1-3 internships / jobs	8 (88.9%)
With 4-6 internships / jobs	1 (11.1%)

Table 12: Internship Experience of MSc/MA Graduates

Number of MSc/MA respondents who reported their internship experience	816 (100%)
Had taken internships during their studies	409 (50.1%)
IPO	10 (2.4%)
SBM	156 (38.1%)
SENG	137 (33.5%)
SHSS	48 (11.7%)
SSCI	58 (14.2%)
Had not taken internships during their studies	407 (49.9%)
Number of MSc/MA respondents who had taken internships during	409
their studies	405
Had full-time internship experience	207 (100%)
With 1 internship / job	126 (60.9%)
With 2 internships / jobs	37 (17.9%)
With 3 or more internships / jobs	44 (21.3%)
Had part-time internship experience	262 (100%)
With 1-3 internships / jobs	220 (84.0%)
With 4-6 internships / jobs	39 (14.9%)
With 7 or more internships / jobs	3 (1.1%)

- **9.4** Details of internship experience by program are shown in Appendices 8c and 8d.
- **Note:** Due to rounding of data, percentages in above tables may not add up exactly to 100% or equivalent total percentage of a sub-category.