

## SURVEY FINDINGS

### 1. Employment Situation

1.1 Among the 2,366 respondents, 1,702 graduates (71.9%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 1.

**Table 1: Distribution of Graduates by Employment Status in 2017-2021**

Year	2021	2020	2019	2018	2017
No. of Respondents	2,366	2,155	2,240	2,207	2,018
Full-time employed	71.9%	68.1%	76.1%	79.3%	75.9%
Further studies	17.5%	19.9%	13.7%	12.6%	14.7%
Self-employed	1.1%	1.6%	1.1%	0.6%	0.6%
Temporarily employed	1.4%	0.8%	0.5%	0.5%	0.8%
Part-time employed	1.3%	2.6%	2.5%	2.6%	2.5%
Not seeking employment	0.5%	0.6%	1.3%	1.2%	1.5%
Still seeking employment	1.6%	1.8%	1.2%	1.0%	1.6%
Others (e.g., emigrated or returned to homeland)	4.6%	4.5%	3.7%	2.2%	2.4%

1.2 The overall still seeking employment rate was 1.6%, 0.2 percentage point lower than 1.8% of last year. Among these 38 graduates, the main reasons for still seeking employment were:

<u>Reasons for unemployment</u>	<u>No. of graduates</u>
<i>Still looking for a job of choice</i>	20
<i>Started applying for jobs only recently</i>	18

1.3 The distribution of employment situation by school is shown in Table 2. Details of employment situation by program are shown in Appendix 1.

**Table 2: Distribution of Employment Situation by School in 2021**

School	IPO	SBM	SENG	SHSS	SSCI
No. of Respondents	63	877	747	79	600
Full-time employed	81.0%	81.5%	72.6%	65.8%	57.0%
Further studies	12.7%	8.9%	18.1%	15.2%	30.0%
Self-employed	0.0%	1.0%	1.1%	1.3%	1.5%
Temporarily employed	1.6%	0.6%	1.9%	3.8%	1.8%
Part-time employed	0.0%	0.9%	0.8%	3.8%	2.3%
Not seeking employment	0.0%	0.1%	0.8%	2.5%	0.7%
Still seeking employment	0.0%	1.1%	1.6%	1.3%	2.5%
Others (e.g., emigrated or returned to homeland)	4.8%	5.8%	3.2%	6.3%	4.2%

IPO: Interdisciplinary Programs Office  
 SBM: School of Business and Management  
 SENG: School of Engineering  
 SHSS: School of Humanities and Social Science  
 SSCI: School of Science

1.4 The distribution of employment situation by program is shown in Appendix 1.

## 2. Employment Sector

2.1 Among the five employment sectors, *Commerce and Business* remained the largest sector employing 855 graduates (62.9%). (Tables 3 and 4)

**Table 3: Distribution of Full-time and Self-employed Graduates by Employment Sector**

Employment Sector	2021		2020	
	No.	%	No.	%
Commerce and Business	855	62.9	726	62.2
Engineering and Industry	316	23.3	272	23.3
Education	105	7.7	94	8.1
Government and Related Organizations	44	3.2	34	2.9
Community and Social Services	39	2.9	41	3.5
<b>Total Respondents</b>	<b>1359</b>	<b>100</b>	<b>1167</b>	<b>100</b>

**Table 4: Distribution of Employment Sector by School in 2021**

Employment Sector	IPO		SBM		SENG		SHSS		SSCI	
	No.	%	No.	%	No.	%	No.	%	No.	%
Commerce and Business	34	66.7	508	90.2	173	39.7	29	69.0	111	41.6
Engineering and Industry	13	25.5	16	2.8	228	52.3	3	7.1	56	21.0
Education	0	0	13	2.3	19	4.4	4	9.5	69	25.8
Government and Related Organizations	4	7.8	14	2.5	12	2.8	4	9.5	10	3.7
Community and Social Services	0	0	12	2.1	4	0.9	2	4.8	21	7.9
<b>Total Respondents</b>	<b>51</b>	<b>100</b>	<b>563</b>	<b>100</b>	<b>436</b>	<b>100</b>	<b>42</b>	<b>100</b>	<b>267</b>	<b>100</b>

2.2 The distribution of employment sector by program is shown in Appendix 2.

### 3. Job Nature

3.1 Of those in full-time employment, the three most popular types of job nature were *Engineering* (20.7%), *Administration / Management* (19.1%) and *Banking / Finance* (15.4%). Table 5 illustrates the distribution of the job nature from 2017 to 2021.

**Table 5: Distribution of Full-time and Self-employed Graduates by Job Nature 2017-2021**

Job Nature	2021		2020		2019		2018		2017	
	No	%	No	%	No	%	No	%	No	%
Engineering	288	20.7	272	21.8	352	21.9	393	23.1	363	24.4
Administration / Management	265	19.1	212	17.0	255	15.8	263	15.5	243	16.3
Banking / Finance	214	15.4	187	15.0	216	13.4	289	17	228	15.3
System Analysis & Computer Programming	188	13.5	185	14.8	235	14.6	193	11.3	159	10.7
Accounting / Auditing / Taxation	138	9.9	115	9.2	189	11.7	140	8.2	134	9
Marketing / Sales	82	5.9	72	5.8	92	5.7	101	5.9	109	7.3
Teaching / Lecturing	59	4.2	71	5.7	73	4.5	91	5.3	55	3.7
Scientific / Research Work	50	3.6	54	4.3	54	3.4	55	3.2	61	4.1
Health / Medical Services	30	2.2	19	1.5	22	1.4	21	1.2	18	1.2
Service Work	16	1.2	13	1.0	42	2.6	38	2.2	27	1.8
Clerical Work	14	1	11	0.9	13	0.8	20	1.2	20	1.3
Merchandising / Purchasing	10	0.7	8	0.6	7	0.4	11	0.6	12	0.8
Insurance / Real Estate Services	9	0.6	7	0.6	16	1	18	1.1	11	0.7
Economic, Statistical & Mathematical Work	7	0.5	5	0.4	11	0.7	14	0.8	8	0.5
Aircraft & Marine	5	0.4	4	0.3	8	0.5	20	1.2	14	0.9
Author / Journalist	2	0.1	3	0.2	7	0.4	4	0.2	1	0.1
Art & Design	1	0.1	3	0.2	1	0.1	1	0.1	1	0.1
Advertising / Public Relations	1	0.1	2	0.2	7	0.4	4	0.2	2	0.1
Work in Religion	1	0.1	2	0.2	4	0.3	15	0.9	9	0.6
Legal Services	1	0.1	1	0.1	2	0.1	3	0.2	0	0
Architecture / Surveying	1	0.1	1	0.1	1	0.1	0	0	2	0.1
Social Services	0	0	1	0.1	0	0	2	0.1	2	0.1
Protective Services	0	0	0	0.0	3	0.2	0	0	0	0
Media & Communication	0	0	0	0.0	0	0	3	0.2	3	0.2
Interpretation & Translation	0	0	0	0.0	0	0	0	0	1	0.1
Others	7	0.5	1	0.1	0	0	3	0.2	5	0.3
<b>Total</b>	<b>1389</b>	<b>100</b>	<b>1249</b>	<b>100</b>	<b>1,610</b>	<b>100</b>	<b>1,702</b>	<b>100</b>	<b>1,488</b>	<b>100</b>

**3.2** The major job nature categories among the five Schools/Office are shown below. (Table 6)

**Table 6: Distribution of Job Nature by School in 2021**

Job Nature	IPO		SBM		SENG		SHSS		SSCI	
	No.	%	No.	%	No.	%	No.	%	No.	%
Engineering	10	20.4	3	0.5	257	57.5	0	0	18	6.6
Administration/Management	18	36.7	143	24.9	40	8.9	16	35.6	48	17.6
Banking/Finance	6	12.2	170	29.6	11	2.5	2	4.4	25	9.2
System Analysis & Computer Programming	8	16.3	43	7.5	105	23.5	4	8.9	28	10.3
Accounting/Auditing/Taxation	2	4.1	125	21.7	2	0.4	3	6.7	6	2.2
Marketing/Sales	3	6.1	46	8.0	4	0.9	6	13.3	23	8.4
Teaching/Lecturing	0	0	9	1.6	11	2.5	3	6.7	36	13.2
Scientific/Research Work	0	0	4	0.7	6	1.3	3	6.7	37	13.6
Health/Medical Services	0	0	0	0	0	2.7	1	2.2	29	10.6
Others	2	4.0	32	5.6	11	2.5	7	15.6	23	8.4
<b>Total</b>	<b>49</b>	<b>100</b>	<b>575</b>	<b>100</b>	<b>447</b>	<b>100</b>	<b>45</b>	<b>100</b>	<b>273</b>	<b>100</b>

**3.3** The distribution of job nature by program is shown in Appendix 3.

## **4. Gross Monthly Income**

**4.1** The calculation of gross monthly income takes into account basic monthly salary as well as the commission, bonuses and allowances (e.g. meal and transportation allowances). (Tables 7, 8 and 9)

**Table 7: Gross Monthly Income of Full-time and Self-employed Graduates by School (HKD)**

School	IPO	SBM	SENG	SHSS	SSCI	Overall
Mean	54,804	26,343	21,857	20,153	20,004	<b>24,320</b>
Median	22,505	20,000	20,583	17,667	18,000	<b>20,000</b>
Minimum	15,000	10,000	10,000	10,000	10,000	<b>10,000</b>
Maximum	1,130,713	145,833	77,667	46,150	55,900	<b>1,130,713</b>

**Table 8: Gross Monthly Income of Full-time and Self-employed Graduates by Employment Sector (HKD)**

<b>Employment Sector</b>	<b>Mean</b>	<b>Median</b>
Commerce & Business	26,237	20,000
Engineering & Industry	21,012	20,000
Education	20,038	18,000
Government & Related Organizations	26,104	23,030
Community and Social Services	20,144	18,000
<b>Overall</b>	<b>24,320</b>	<b>20,000</b>

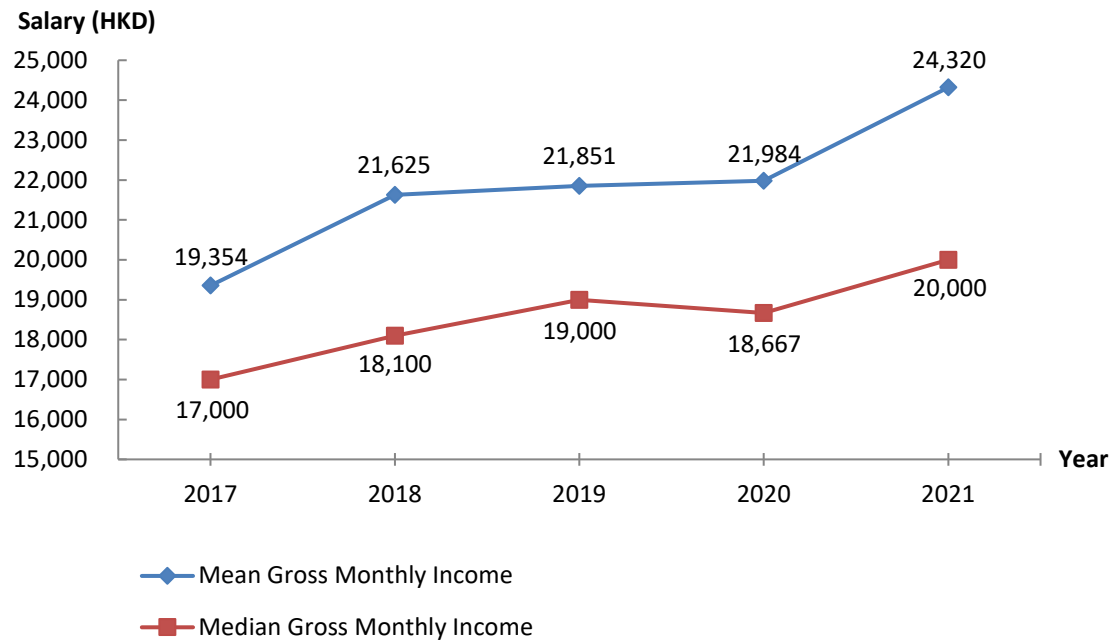
**Table 9: Gross Monthly Income of Full-time and Self-employed Graduates by Major Job Nature (HKD)**

<b>Job Nature</b>	<b>Mean</b>	<b>Median</b>
Engineering	20,928	20,500
Administration / Management	22,509	19,784
Banking / Finance	40,003	28,000
System Analysis & Computer Programming	24,710	21,333
Accounting / Auditing / Taxation	18,429	18,588
<b>Overall</b>	<b>25,316</b>	<b>20,500</b>

- 4.2** A list of employers of respondents by program is shown in Appendix 4.
- 4.3** The gross monthly income distributions of the respondents by program / by employment sector / by job nature are shown in Appendix 5a, 5b and 5c.

4.4 Figure 1 shows the distribution of the gross monthly income of full-time and self-employed graduates from 2017 to 2021.

Figure 1: Gross Monthly Income of Full-time and Self-employed Graduates in 2017-2021



No. of Respondents:
1,457 (2017)
1,663 (2018)
1,520 (2019)
1,170 (2020)
1,263 (2021)

## 5. Work Base and Frequent Travel Location

- 5.1 Among the 1,392 full-time and self-employed respondents who reported their work base location, 1,346 graduates (96.7%) reported that they *were based in Hong Kong*, whereas the rest (46 graduates or 3.3%) reported that they *were based outside Hong Kong*. (Table 10)

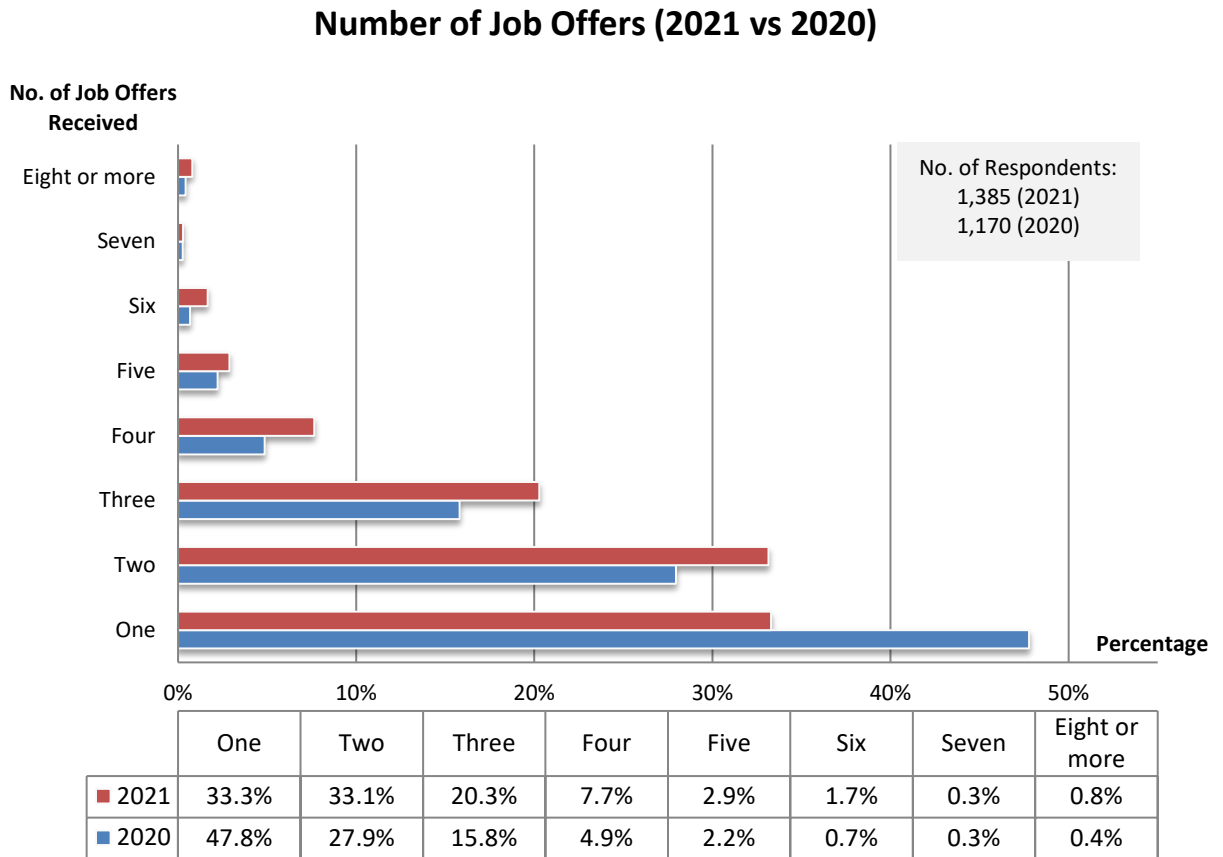
**Table 10: Work Locations and Travel Destinations of Full-time and Self-employed Respondents**

<b>Number of respondents reported their work base location</b>	<b>1,392 (100%)</b>
Based in Hong Kong	1,346 (96.7%)
Based outside Hong Kong	46 (3.3%)
<b>Number of respondents who were based in Hong Kong</b>	<b>1,346 (100%)</b>
Not required to travel frequently outside Hong Kong for work	1,314 (97.6%)
Required to travel frequently outside Hong Kong for work	32 (2.4%)
<b>The major travel destinations include:</b>	<b>32</b>
Mainland China	20
Singapore	2
Taiwan	2
Korea	2
<b>Others:</b>	<b>6</b>
<b>Number of respondents who were based outside Hong Kong</b>	<b>46 (100%)</b>
<b>The major work base locations include:</b>	<b>41 (89.1%)</b>
Mainland China	24
UK	8
Singapore	5
Taiwan	2
Canada	2
<b>Others:</b>	<b>5 (10.9%)</b>

## 6. Number of Job Offers

6.1 Out of the 1,385 respondents, 66.7% had more than one, 33.6% had more than two, 13.3% had more than three and 1.1% had seven or more offers. (Figure 2)

Figure 2: Number of Job Offers



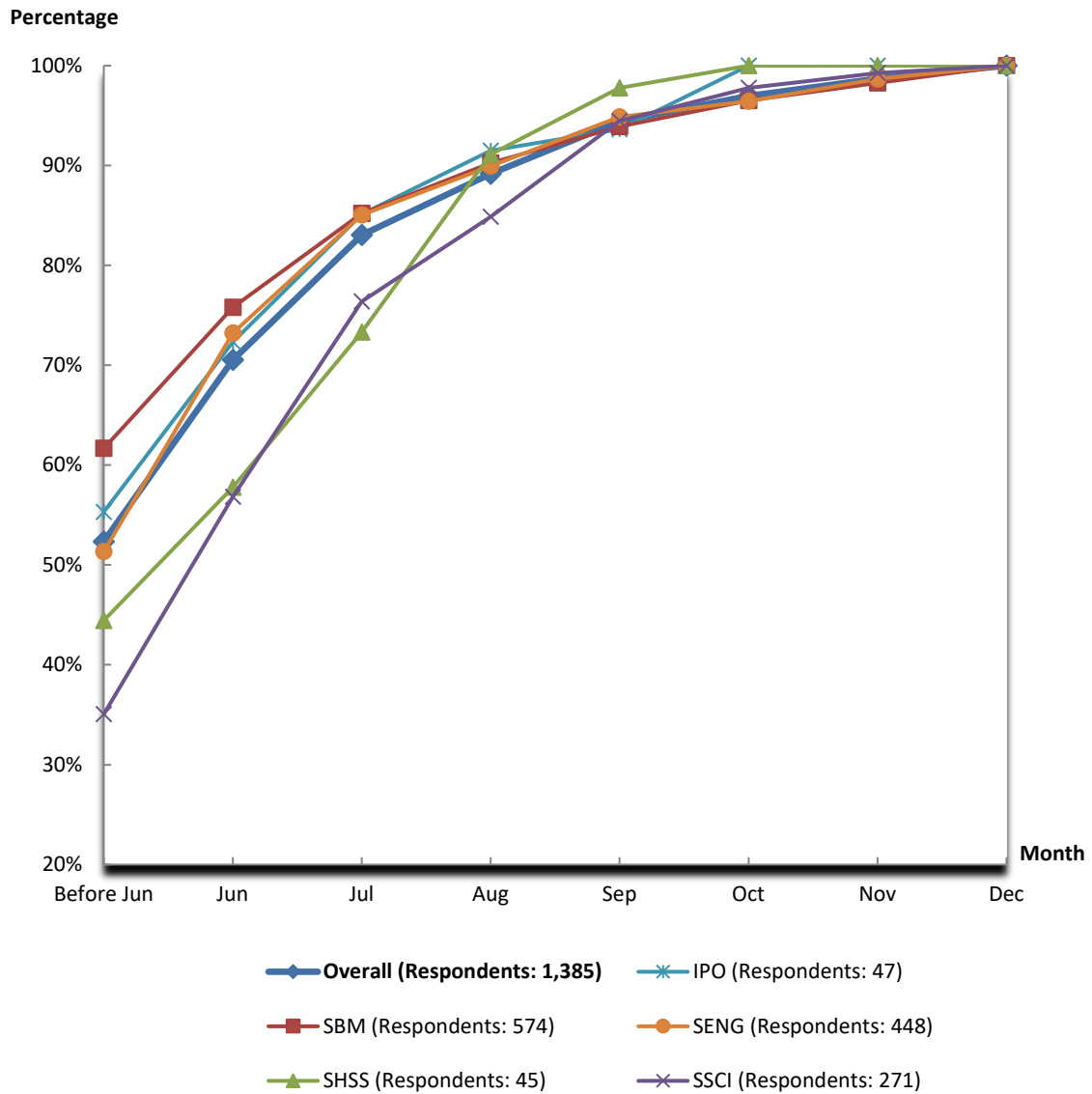
6.2 Details of number of job offers by program are shown in Appendix 6.



## 7. Time of Obtaining First Job Offer

7.1 By June 2021, 70.5% of the 1,385 respondents had received the first job offer. The percentage rose to 89.2% by August and 97.0% by October. (Figure 3)

Figure 3: Cumulative Percentage of Full-time and Self-employed Graduates Already Having Job Offers by Month



7.2 Details of time of obtaining first job offer by program are shown in Appendix 7.

## 8. Graduates Pursuing Further Studies

- 8.1 Among the 2,366 respondents, 413 (17.5%) decided to pursue further studies leading to a formal qualification. (Table 11)

**Table 11: Graduates Pursuing Further Studies**

<b>Total number of respondents pursuing further studies</b>	<b>413 (100%)</b>
IPO	8 (1.9%)
SBM	78 (18.9%)
SENG	135 (32.7%)
SHSS	12 (2.9%)
SSCI	158 (43.6%)
<b>Number of respondents pursuing further studies in Hong Kong</b>	<b>233 (100%)</b>
<b>The major education institutions include:</b>	<b>186 (79.8%)</b>
HKUST	142 (60.9%)
The University of Hong Kong	19 (8.2%)
The Chinese University of Hong Kong	11 (4.7%)
The Hong Kong Polytechnic University	10 (4.3%)
City University of Hong Kong	4 (1.7%)
<b>Others:</b>	<b>47 (20.2%)</b>
<b>Number of respondents pursuing further studies outside Hong Kong</b>	<b>180 (100%)</b>
<b>The major destinations include:</b>	<b>134 (74.4%)</b>
USA	47 (32.6%)
UK	41 (28.5%)
Singapore	10 (6.9%)
Canada	8 (5.6%)
Australia	8 (5.6%)
Mainland China	5 (3.5%)
Taiwan	3 (2.1%)
Sweden	3 (2.1%)
Germany	3 (2.1%)
Japan	3 (2.1%)
France	3 (2.1%)
<b>Others:</b>	<b>46 (25.6%)</b>
<b>Number of respondents with reported fields of studies</b>	<b>351 (100%)</b>
<b>The most popular fields of studies are:</b>	<b>282 (80.3%)</b>
Engineering & Technology	142 (40.5%)
Science	98 (27.9%)
Business & Management	42 (12.0%)
<b>Others:</b>	<b>69 (19.7%)</b>

<b>Number of respondents with reported levels of degree of programs</b>	<b>351 (100%)</b>
<b>The levels of degree of the programs they enrolled in are:</b>	
Postgraduate Diploma/Certificate	6 (1.7%)
Sub-degree	4 (1.1%)
Bachelor's Degree	13 (3.7%)
Master's Degree (Not by Research)	160 (45.6%)
Master's Degree (by Research)	120 (34.2%)
Doctoral Degree (Not by Research)	1 (0.3%)
Doctoral Degree (by Research)	37 (10.5%)
Others	10 (2.8%)

## 9. Internship Experience

- 9.1 Out of the 1,942 respondents, 1,683 graduates (86.7%) *had internship experience* during their study in the University. The remaining 259 graduates (13.3%) *had no internship experience*.
- 9.2 Respondents with internship experience were asked to indicate the internship mode and the number of internships that they had taken. (Table 12)

**Table 12: Internship Experience**

<b>Number of respondents who reported their internship experience</b>	<b>1,942 (100%)</b>
Had taken internships during their studies	1,683 (86.7%)
IPO	55 (3.3%)
SBM	669 (39.8%)
SENG	523 (31.1%)
SHSS	58 (3.4%)
SSCI	378 (22.5%)
Had not taken internships during their studies	259 (13.3%)
<b>Number of respondents who had taken internships during their studies</b>	<b>1,683</b>
Had full-time internship experience	1,297 (100%)
With 1 internship / job	477 (36.8%)
With 2 internships / jobs	422 (32.5%)
With 3 or more internships / jobs	398 (30.7%)
Had part-time internship experience	1,030 (100%)
With 1-3 internships / jobs	868 (84.3%)
With 4-6 internships / jobs	144 (14.0%)
With 7 or more internships / jobs	18 (1.7%)

**9.3** Details of internship experience by program are shown in Appendix 8.

**Note:** Due to rounding of data, percentages in above tables may not add up exactly to 100% or equivalent total percentage of a sub-category.