

## SURVEY FINDINGS

### 1. Employment Situation

1.1 Among the 2,207 respondents, 1,751 graduates (79.3%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 1.

**Table 1: Distribution of Graduates by Employment Status in 2014-2018**

Year	2018	2017	2016	2015	2014
No. of Respondents	2,207	2,018	2,037	2,051	2,031
Full-time employed	79.3%	75.9%	77.9%	80.4%	81.0%
Further studies	12.6%	14.7%	11.7%	10.4%	12.6%
Self-employed	0.6%	0.6%	1.3%	2.0%	1.7%
Temporarily employed	0.5%	0.8%	2.0%	1.2%	0.3%
Part-time employed	2.6%	2.5%	1.7%	2.0%	0.6%
Not seeking employment	1.2%	1.5%	1.7%	1.6%	0.8%
Still seeking employment	1.0%	1.6%	2.2%	1.0%	0.8%
Others (e.g., emigrated or returned to homeland)	2.2%	2.4%	1.5%	1.4%	2.2%

1.2 The overall still seeking employment rate was 1.0%, 0.6 percentage point lower than 1.6% of last year. Among these 22 graduates, the main reasons for still seeking employment were:

<u>Reasons for unemployment</u>	<u>No. of graduates</u>
<i>Still looking for a job of choice</i>	13
<i>Started applying for jobs only recently</i>	5*

\* Out of 5 respondents who *started applying for jobs only recently*, 1 reported that he/she had received a job offer for full-time employment but did not accept it.

1.3 The distribution of employment situation by school is shown in Table 2. Details of employment situation by program are shown in Appendix 1.

**Table 2: Distribution of Employment Situation by School in 2018**

School	IPO	SBM	SENG	SHSS	SSCI
No. of Respondents	112	818	806	54	417
Full-time employed	83.9%	86.7%	79.5%	70.4%	64.5%
Further studies	9.8%	5.5%	14.0%	13.0%	24.5%
Self-employed	1.8%	0.9%	0.2%	0.0%	0.5%
Temporarily employed	0.0%	0.2%	0.4%	1.9%	1.2%
Part-time employed	1.8%	1.2%	2.5%	9.3%	5.0%

School	IPO	SBM	SENG	SHSS	SSCI
Not seeking employment	0.9%	0.7%	1.2%	3.7%	1.7%
Still seeking employment	0.0%	1.1%	1.2%	0.0%	0.7%
Others (e.g., emigrated or returned to homeland)	1.8%	3.7%	0.9%	1.9%	1.9%

IPO: Interdisciplinary Programs Office  
 SBM: School of Business and Management  
 SENG: School of Engineering  
 SHSS: School of Humanities and Social Science  
 SSCI: School of Science

1.4 The distribution of employment situation by program is shown in Appendix 1.

## 2. Employment Sector

2.1 Among the five employment sectors, *Commerce and Business* remained the largest sector employing 1018 graduates (61.2%). (Tables 3 and 4)

**Table 3: Distribution of Full-time and Self-employed Graduates by Employment Sector**

Employment Sector	2018		2017	
	No.	%	No.	%
Commerce and Business	1018	61.2	840	57.8
Engineering and Industry	449	27.0	422	29.0
Education	104	6.3	95	6.5
Government and Related Organizations	58	3.5	53	3.6
Community and Social Services	34	2.0	43	3.0
<b>Total Respondents</b>	<b>1,663</b>	<b>100</b>	<b>1,453</b>	<b>100</b>

**Table 4: Distribution of Employment Sector by School in 2018**

Employment Sector	IPO		SBM		SENG		SHSS		SSCI	
	No.	%	No.	%	No.	%	No.	%	No.	%
Commerce and Business	70	77.8	584	85.6	239	39.3	20	62.5	105	41.8
Engineering and Industry	14	15.6	53	7.8	329	54.1	2	6.3	51	20.3
Education	3	3.3	14	2.1	20	3.3	4	12.5	63	25.1
Government and Related Organizations	2	2.2	27	4.0	15	2.5	2	6.3	12	4.8
Community and Social Services	1	1.1	4	0.6	5	0.8	4	12.5	20	8.0
<b>Total Respondents</b>	<b>90</b>	<b>100</b>	<b>682</b>	<b>100</b>	<b>608</b>	<b>100</b>	<b>32</b>	<b>100</b>	<b>251</b>	<b>100</b>

2.2 The distribution of employment sector by program is shown in Appendix 2.

### 3. Job Nature

3.1 Of those in full-time employment, the three most popular types of job nature were *Engineering* (23.1%), *Banking / Finance* (17.0%), and *Administration / Management* (15.5%). Table 5 illustrates the distribution of the job nature from 2014 to 2018.

**Table 5: Distribution of Full-time and Self-employed Graduates by Job Nature 2014-2018**

Job Nature	2018		2017		2016		2015		2014	
	No	%	No	%	No	%	No	%	No	%
Engineering	393	23.1	363	24.4	349	22.1	332	21.5	356	22.0
Banking / Finance	289	17.0	228	15.3	216	13.7	197	12.7	226	14.0
Administration / Management	263	15.5	243	16.3	291	18.4	232	15.0	179	11.1
System Analysis & Computer Programming	193	11.3	159	10.7	207	13.1	207	13.4	203	12.5
Accounting / Auditing / Taxation	140	8.2	134	9.0	140	8.9	171	11.1	165	10.2
Marketing / Sales	101	5.9	109	7.3	99	6.3	134	8.7	140	8.7
Teaching / Lecturing	91	5.3	55	3.7	61	3.9	86	5.6	78	4.8
Scientific / Research Work	55	3.2	61	4.1	61	3.9	50	3.2	41	2.5
Service Work	38	2.2	27	1.8	38	2.4	15	1.0	34	2.1
Health / Medical Services	21	1.2	18	1.2	17	1.1	12	0.8	8	0.5
Clerical Work	20	1.2	20	1.3	17	1.1	15	1.0	33	2.0
Aircraft & Marine	20	1.2	14	0.9	11	0.7	11	0.7	14	0.9
Insurance / Real Estate Services	18	1.1	11	0.7	13	0.8	24	1.6	24	1.5
Protective Services	15	0.9	9	0.6	13	0.8	8	0.5	14	0.9
Economic, Statistical & Mathematical Work	14	0.8	8	0.5	12	0.8	12	0.8	20	1.2
Merchandising / Purchasing	11	0.6	12	0.8	18	1.1	14	0.9	23	1.4
Art & Design	4	0.2	2	0.1	0	0.0	4	0.3	7	0.4
Author / Journalist	4	0.2	1	0.1	3	0.2	6	0.4	5	0.3
Architecture / Surveying	3	0.2	3	0.2	3	0.2	2	0.1	6	0.4
Advertising / Public Relations	3	0.2	0	0.0	3	0.2	8	0.5	22	1.4
Others	3	0.2	5	0.3	4	0.3	2	0.1	7	0.4
Legal Services	2	0.1	2	0.1	0	0.0	1	0.1	2	0.1
Social Services	1	0.1	1	0.1	0	0.0	1	0.1	4	0.2
Work in Religion	0	0	2	0.1	0	0.0	2	0.1	1	0.1
Interpretation & Translation	0	0	1	0.1	0	0.0	0	0.0	1	0.1
Media & Communication	0	0	0	0.0	3	0.2	1	0.1	5	0.3
<b>Total</b>	<b>1,702</b>	<b>100</b>	<b>1,488</b>	<b>100</b>	<b>1,579</b>	<b>100</b>	<b>1,547</b>	<b>100</b>	<b>1,618</b>	<b>100</b>

3.2 The major job nature categories among the five Schools/Office are shown below. (Table 6)

**Table 6: Distribution of Job Nature by School in 2018**

Job Nature	IPO		SBM		SENG		SHSS		SSCI	
	No.	%	No.	%	No.	%	No.	%	No.	%
Engineering	12	13.2	6	0.9	369	59.0	0	0.0	6	2.3
Banking / Finance	24	26.4	223	32.1	16	2.6	3	8.6	23	8.9
Administration / Management	21	23.1	138	19.9	52	8.3	15	42.9	37	14.4
System Analysis & Computer Programming	8	8.8	53	7.6	121	19.4	0	0.0	11	4.3
Accounting / Auditing / Taxation	5	5.5	133	19.2	2	0.3	0	0.0	0	0.0
Marketing / Sales	2	2.2	83	12.0	4	0.6	6	17.1	6	2.3
Teaching / Lecturing	2	2.2	14	2.0	14	2.2	4	11.4	57	22.2
Scientific / Research Work	8	8.8	0	0.0	9	1.4	1	2.9	37	14.4
Others	9	9.9	44	6.3	38	6.1	6	17.1	80	31.1
<b>Total</b>	<b>91</b>	<b>100</b>	<b>694</b>	<b>100</b>	<b>625</b>	<b>100</b>	<b>35</b>	<b>100</b>	<b>257</b>	<b>100</b>

3.3 The distribution of job nature by program is shown in Appendix 3.

## 4. Gross Monthly Income

4.1 The calculation of gross monthly income takes into account basic monthly salary as well as the commission, bonuses and allowances (e.g. meal and transportation allowances). (Tables 7, 8 and 9)

**Table 7: Gross Monthly Income of Full-time and Self-employed Graduates by School (HKD)**

School	IPO	SBM	SENG	SHSS	SSCI	Overall
Mean	23,373	24,811	19,419	17,741	18,261	21,625
Median	20,000	19,258	18,417	16,250	16,000	18,100
Minimum	10,000	9,000	8,667	10,000	8,000	8,000
Maximum	70,000	97,500	56,250	30,165	87,479	97,500

**Table 8: Gross Monthly Income of Full-time and Self-employed Graduates by Employment Sector (HKD)**

Employment Sector	Mean	Median
Commerce and Business	23,186	18,333
Engineering and Industry	18,863	18,448
Education	16,323	15,500
Government and Related Organizations	28,978	30,083
Community and Social Services	17,342	15,167
<b>Overall</b>	<b>21,625</b>	<b>18,100</b>

**Table 9: Gross Monthly Income of Full-time and Self-employed Graduates by Major Job Nature (HKD)**

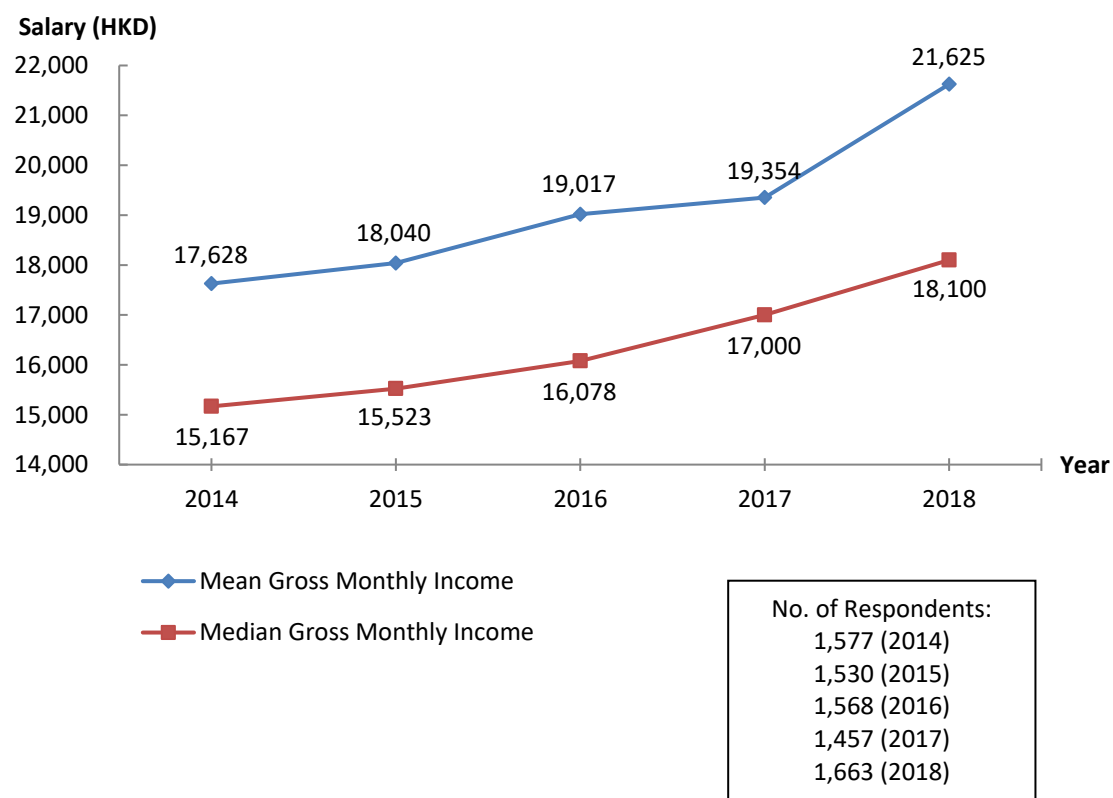
Job Nature	Mean	Median
Engineering	19,309	18,733
Banking / Finance	33,497	28,000
Administration / Management	21,281	18,417
System Analysis & Computer Programming	20,653	18,958
Accounting / Auditing / Taxation	16,512	15,000
<b>Overall</b>	<b>21,625</b>	<b>18,100</b>

**4.2** A list of employers of respondents by program is shown in Appendix 4.

**4.3** The gross monthly income distributions of the respondents by program / by employment sector / by job nature are shown in Appendix 5a, 5b and 5c.

**4.4** Figure 1 shows the distribution of the gross monthly income of full-time and self-employed graduates from 2014 to 2018.

**Figure 1: Gross Monthly Income of Full-time and Self-employed Graduates in 2014-2018**



## 5. Work Base and Frequent Travel Location

- 5.1 Among the 1,705 full-time and self-employed respondents who reported their work base location, 1,629 graduates (95.5%) reported that they *were based in Hong Kong*, whereas the rest (76 graduates or 4.5%) reported that they *were based outside Hong Kong*. (Table 10)

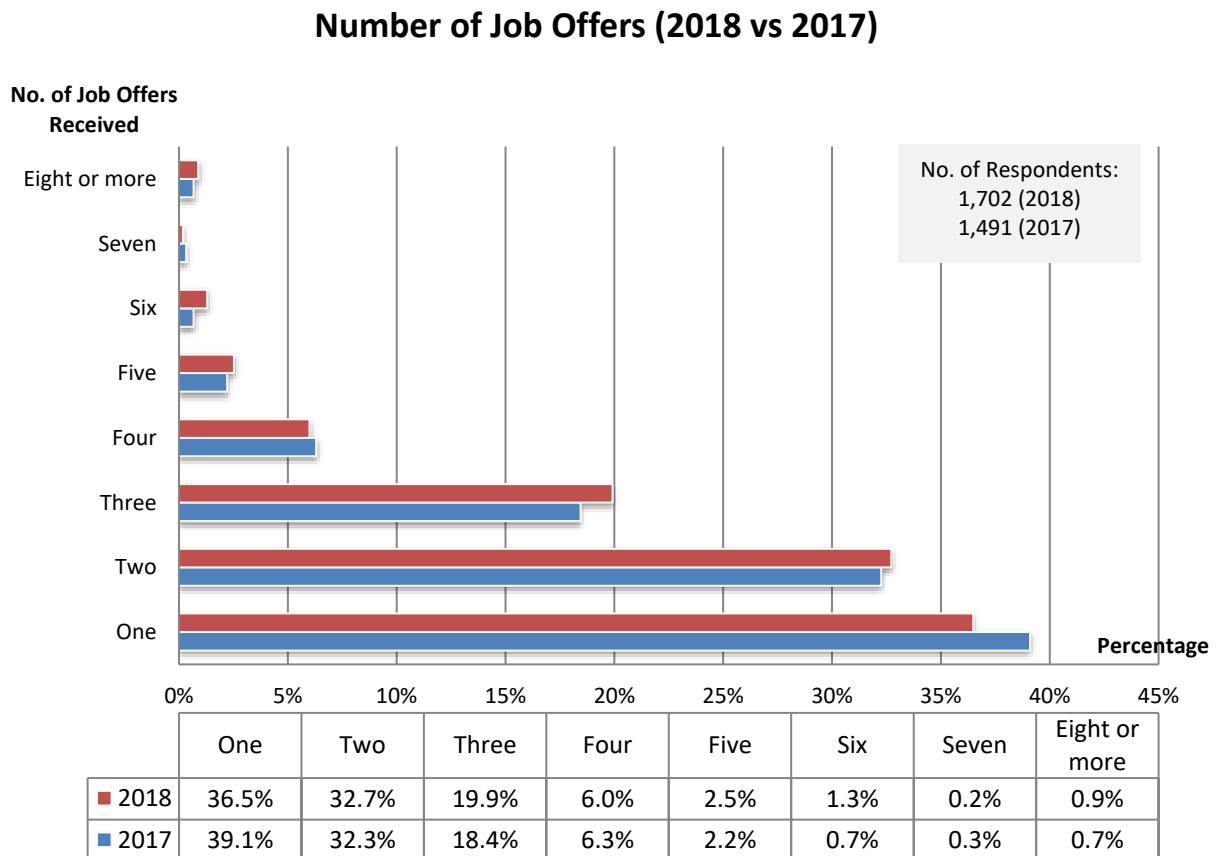
**Table 10: Work Locations and Travel Destinations of Full-time and Self-employed Respondents**

<b>Number of respondents reported their work base location</b>	<b>1,705 (100%)</b>
Based in Hong Kong	1,629 (95.5%)
Based outside Hong Kong	76 (4.5%)
<b>Number of respondents who were based in Hong Kong</b>	<b>1,629 (100%)</b>
Not required to travel frequently outside Hong Kong for work	1,487 (91.3%)
Required to travel frequently outside Hong Kong for work	142 (8.7%)
<b>The major travel destinations include:</b>	<b>114</b>
Mainland China	103
Taiwan	6
USA	5
<b>Others:</b>	<b>28</b>
<b>Number of respondents who were based outside Hong Kong</b>	<b>76 (100%)</b>
<b>The major work base locations include:</b>	<b>56 (73.7%)</b>
Mainland China	28
Singapore	10
USA	6
Indonesia	6
Japan	6
<b>Others:</b>	<b>20 (26.3%)</b>

## 6. Number of Job Offers

6.1 Out of the 1,702 respondents, 63.5% had more than one, 30.8% had more than two, 10.9% had more than three and 1.1% had seven or more offers. (Figure 2)

Figure 2: Number of Job Offers

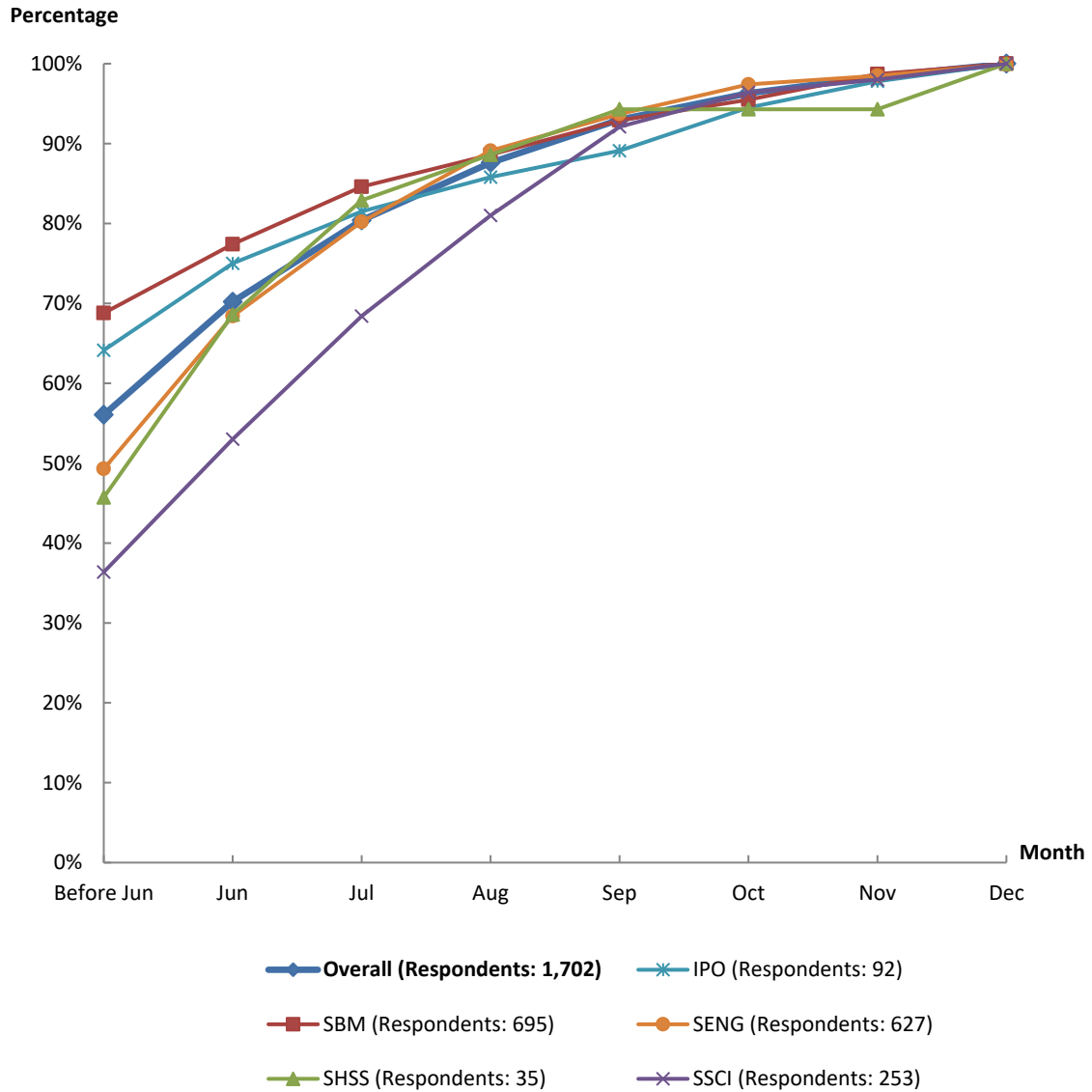


6.2 Details of number of job offers by program are shown in Appendix 6.

## 7. Time of Obtaining First Job Offer

7.1 By June 2018, 70.2% of the 1,702 respondents had received the first job offer. The percentage rose to 87.6% by August and 96.3% by October. (Figure 3)

Figure 3: Cumulative Percentage of Full-time and Self-employed Graduates Already Having Job Offers by Month



7.2 Details of time of obtaining first job offer by program are shown in Appendix 7.



## 8. Graduates Pursuing Further Studies

- 8.1 Among the 2,207 respondents, 278 (12.6%) decided to pursue further studies leading to a formal qualification. (Table 11)

**Table 11: Graduates Pursuing Further Studies**

<b>Total number of respondents pursuing further studies</b>	<b>278 (100%)</b>
IPO	11 (4.0%)
SBM	45 (16.2%)
SENG	113 (40.6%)
SHSS	7 (2.5%)
SSCI	102 (36.7%)
<b>Number of respondents pursuing further studies in Hong Kong</b>	<b>144 (100%)</b>
<b>The major education institutions include:</b>	<b>121 (84.0%)</b>
HKUST	97 (67.4%)
The Chinese University of Hong Kong	15 (10.4%)
The University of Hong Kong	9 (6.2%)
<b>Others:</b>	<b>23 (16.0%)</b>
<b>Number of respondents pursuing further studies outside Hong Kong</b>	<b>134 (100%)</b>
<b>The major destinations include:</b>	<b>110 (82.1%)</b>
USA	67 (50%)
UK	28 (20.9%)
Canada	6 (4.5%)
Japan	3 (2.2%)
Switzerland	3 (2.2%)
Australia	3 (2.2%)
<b>Others:</b>	<b>24 (17.9%)</b>
<b>Number of respondents with reported fields of studies</b>	<b>219 (100%)</b>
<b>The most popular fields of studies are:</b>	<b>182 (83.1%)</b>
Engineering & Technology	87 (39.7%)
Science	63 (28.8%)
Business & Management	32 (14.6%)
<b>Others:</b>	<b>37 (16.9%)</b>
<b>Number of respondents with reported levels of degree of programs</b>	<b>237 (100%)</b>
<b>The levels of degree of the programs they enrolled in are:</b>	
Postgraduate Diploma or Certificate	8 (3.4%)
Bachelor's Degree	3 (1.3%)
Master's Degree (Not by Research)	91 (38.4%)
Master's Degree (by Research)	94 (39.7%)
Doctoral Degree (by Research)	40 (16.9%)
Doctoral Degree (Not by Research)	1 (0.4%)

## 9. Internship Experience

9.1 Out of the 2,097 respondents, 1,773 graduates (84.5%) *had internship experience* during their study in the University. The remaining 324 graduates (15.5%) *had no internship experience*.

9.2 Respondents with internship experience were asked to indicate the internship mode and the number of internship that they had taken. (Table 12)

**Table 12: Internship Experience**

<b>Number of respondents who reported their internship experience</b>	<b>2,097 (100%)</b>
Had taken internships during their studies	1,773 (84.5%)
IPO	98 (4.7%)
SBM	715 (34.1%)
SENG	633 (30.2%)
SHSS	49 (2.3%)
SSCI	278 (13.3%)
Had not taken internships during their studies	324 (15.5%)
<b>Number of respondents who had taken internships during their studies</b>	<b>1,773</b>
Had full-time internship experience	1,290 (100%)
With 1 internship / job	575 (44.6%)
With 2 internships / jobs	361 (28.0%)
With 3 or more internships / jobs	354 (27.4%)
Had part-time internship experience	1,088 (100%)
With 1-3 internships / jobs	951 (87.4%)
With 4-6 internships / jobs	111 (10.2%)
With 7 or more internships / jobs	26 (2.4%)

9.3 Details of internship experience by program are shown in Appendix 8.

**Note:** Due to rounding of data, percentages in above tables may not add up exactly to 100% or equivalent total percentage of a sub-category.